



UKBA(cert) Ongoing Supervision Policy

Purpose

This policy sets out the requirements and expectations for ongoing supervision for all fully qualified UKBA(cert)¹. Ongoing supervision supports reflective practice, ethical decision-making, professional accountability, and practitioner wellbeing, while complementing (but not replacing) continuing professional development (CPD).

The policy is designed to recognize a variety of supervision relationships and is not overly prescriptive. UKBA(cert) are encouraged to reflect upon their own needs, and choose the kind of supervision that will best support their practice.

All UKBA(cert) who renew their membership after 1 January 2027 will need to agree that they have participated in a minimum of 10 hours of ongoing supervision with a fully qualified UKBA(cert) in the past year of membership.

Definition of Ongoing Supervision

Ongoing supervision refers to structured professional support that helps certificants maintain safe, ethical, and effective practice. The UK-SBA recognises peer supervision, mentoring, and clinical supervision as acceptable forms.

- Peer supervision involves practitioners of similar professional standing meeting to reflect on current cases, professional decisions, and ethical issues in a collaborative, non-hierarchical way. Peer Supervision sessions may be counted towards the 'Ongoing Supervision' requirements if at least two members of the group are fully qualified as UKBA(cert).
- Mentoring is a developmental relationship in which a more experienced practitioner supports another practitioner's professional growth, confidence, and role development,

¹ Note this policy only applies to fully qualified UKBA(cert). Probationary UKBA(cert) and UKiBA should consult their respective manuals for supervision guidance.

but does not provide formal case oversight. These sessions can be counted towards the 'Ongoing Supervision' requirement for both parties if both are fully qualified UKBA(cert).

- Clinical supervision is a formal supervisory arrangement in which an experienced supervisor provides oversight, guidance, and accountability for practice, including case management, ethical compliance, and risk or safeguarding concerns. These sessions can be counted towards the 'Ongoing Supervision' requirement for both parties if both are fully qualified UKBA(cert).

Frequency and Duration

- A minimum of 10 hours ongoing supervision per certification year.
- The UK-SBA recommends, but does not require that supervision should be spread across the year.

Acceptable Formats

Ongoing supervision may take place in the following formats:

- One-to-one or group sessions
- In-person, virtual, or hybrid meetings
- Case-based discussions, reflective problem-solving, or ethical deliberation

Group supervision is recommended to involve no more than 6–8 participants to ensure meaningful participation.

All participants may count the full duration of the session, regardless of whether they presented a case or contributed primarily through discussion and feedback.

Declaration and Evidence

Certificants are not required to routinely upload peer supervision records.

At annual renewal, certificants will self-declare completion of 10 hours of ongoing supervision by ticking a declaration box.

Record Keeping and Audit

Certificants must maintain a supervision log including:

- Date and duration of the sessions
- Names or initials of peers involved
- Format of supervision
- Brief description of focus

Records may be requested in the event of a complaint or audit.